



MIDTOWN  
INTERNATIONAL  
SCHOOL

## *Equity and Justice Proclamation*

It is our moral imperative as human beings on this earth to be brave and true in celebrating the beauty and dignity in each life. We acknowledge and actively work to remedy historical injustices that have systematically marginalized communities around the world.

We promote understanding through courageous conversations;

We address and fight bias within ourselves and anywhere we find it;

We are unafraid to champion equity in our pursuit of justice;

We respect individual experiences and practice unconditional positive regard;

We foster an ethic of global citizenship that recognizes the inherent interconnectedness of the people and nations of the world;

We embrace the responsibility of empowering generations of thinkers to recognize their intellectual and moral blindspots, thoughtfully challenge the status quo, critically think through potential local and global solutions, and positively contribute to the betterment of the world around them.

MIS stewards these principles by providing safe spaces conducive to growth through conscientious practices that include:

- Facilitating identity workspaces
- Designing culturally responsive classrooms and instruction
- Implementing inclusive recruiting and hiring practices
- Delivering intentional counseling lessons
- Fostering growth mindsets
- Minimizing bias in gifted identification
- Building authentic relationships with students and families
- Eliminating barriers to equity and access through scholarships
- Creating a community of curious co-learners between teachers and students

As part of our commitment to see learning as a limitless journey, MIS views this proclamation as an ever-evolving framework, subject to constant re-evaluation and expansion according to new insights gained from our work as members of the global community.

